

# Empowering Career Transitions

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Lifelong success for USAFA  
graduates by strengthening the  
Long Blue Line through career  
empowerment

Bridge service and civilian career  
transitions with purpose and  
integrity



## Jay Drake

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Military Retiree following a 22-year Army Career. A Career Coach and Outreach professional with years of experience building relationships within the military and business arena. Dedicated service-oriented leader who defines success as seeing other succeed.



- USAFA Graduate Officers transition every Year
- Placing USAFA alumni in diverse careers
- Civilian career navigation can be challenging
- Opportunity to guide, connect, and empower

**Strategic Need**



- 1:1 Career coaching
- Resume review and LinkedIn development
- Employer and alumni networking events (SACC)
- Being a conduit to employer partners that may have a position
- Translate military skills and leadership to civilian competencies
- Tailored Individual Career Transition Plan
- Networking Training (How to)
- Mock interviews
- Educational Gap Analysis & Continuing Education Opportunities
- Job board (developing specific fields vs current broad spectrum)
- Long Blue Line Portal
- Transition seminars and virtual workshops (Future)

## **Services That Make A Difference**



- Cadet Prep: Future Preparation
- Career mapping, grad school planning
- Transitioning Officers: Skill translation, corporate matching
- Veterans & Retirees
- Air Guard and Reserve

## Career Services Lifecycle



- Tactical partners in tech, aerospace, defense, finance, education and others
- Alumni mentors (Long Blue Line Portal)
- Service Academy Career Conference
- Employer spotlight

**Powered by People**



# Early Career Transition Planning within post USAFA Graduation through Military Lifecycle

Defining military career transition timeframe:

Year 3.5 - 4 First potential opportunity for leaving the service

Year 9 Leaving service at 10 yr mark (Pilot careers.)

Year 14 - 20 Leaving service prior to retirement eligibility

20 - Beyond Military retirement through civilian career transitions post service

Note: Potential concern for greater transition numbers for those who graduated in year 2018 and beyond due to blended retirement



- Join the Long Blue Line Portal
- Become a Career Mentor
- Being apart of Employer Network

**How Can You Help**



# QUESTIONS ?



Shaping Futures, Honoring Service  
Let's build the next mission  
together

**Jay Drake**

Career Services Manager

U.S. Air Force Academy Association & Foundation

719-247-8703 (o) 719-229-9938 (c) | [jay.drake@usafa.org](mailto:jay.drake@usafa.org)

usafa.org | 3116 Academy Drive, USAF Academy, CO 80840

**THANK YOU**

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